# AYANA MUSSABAYEVA



Astana, Kazakhstan

October, 2024 - Present

# EXPERIENCE

# **GreenEye LTD**, Chief Technology Officer

ML-driven platform for bullying detection at schools

- From ML Foundation to CTO: Built AI systems for real-time detection of bullying, cheating, and intrusions; after proving research traction and delivering early results, was promoted to CTO to lead engineering and launch the product
- As Head of AI/ML: Set up ML research workflows and built core CV systems (YOLO, keypoint interaction, face recognition) for event and action detection; validated feasibility through MVPs deployed in real school environments
- As CTO (from December 2024):
  - Led a cross-functional engineering team of ~20 (ML, backend, frontend, mobile, UX/UI, DevOps)
  - Architected Kepler Vision platform for real-time processing, alerting, and analytics in educational institutions
  - Built the engineering organization from scratch; owned end-to-end hiring: sourcing, interviews, onboarding
  - Deployed system in pilot school in Astana; improved safety, reduced response time, and increased transparency for parents and staff

### **INUI GAMING**, Head of AI/ML

Gaming platform that prevents cheating in multiplayer games, total raise of \$17.8 million

- Established company's ML/AI function, leading a team on innovative projects for the gaming industry:
  - Anticheat system for Counter Strike 2 and CS:GO (computer vision based solutions for WallHack cheats and sophisticated deep learning and mathematical algorithms for AimBot, Spinbot type of cheats)
  - Recommendation systems for content suggestions and gaming marketplace
  - Match-making and ranking system for normal and custom modes of team playing in Counter Strike
- Scaled the team from 2 to 5 senior ML engineers, overseeing the entire hiring process
- Managed cross-team communication and stakeholder collaboration to ensure alignment, optimizing project delivery

### Kazakh-British Technical University, Senior Lecturer

• Designed and taught Electronics & Digital Design course for second year undegraduates

# **EDUCATION**

### Mohamed bin Zayed University of Artificial Intelligence

Global top 20 across ML, CV, NLP (CSRankings), world's first AI university PhD in Machine Learning

- Relevant coursework: Advanced Continuous Optimization · Parallel and Distributed ML · Advanced Topics in Causality & ML
- Member of BioMedIA and Causality research groups (research interests: causal representation learning for neuroscience and medicine)
- CRA-WP 2025 workshop attendee & presenter (Denver, USA)
- Representative of ML cohort of PhD students

### University of Manchester

Ranked 34th in the world and 6th in the UK (QSRankings)

#### MPhil. in Mathematical Sciences

Engineering and Physical Sciences Research Council (EPSRC) scholarship holder

Teaching Assistant: taught Calculus (1<sup>st</sup> year undergrads), Introduction to Python (2<sup>nd</sup> year), Statistical Inference (3<sup>rd</sup> year) •

### Nazarbayev University

Top-1 research university in Kazakhstan

MSc. in Electrical and Computer Engineering

Research assistant at ASP-LAB: machine learning algorithms for brain-computer interface systems, resulting in 5 academic papers

# **Kazakh-British Technical University**

ABET accredited university BEng. in Automation and Control

# **COMMUNITY SERVICE**

### Co-founder of DSML.KZ - community of Data Science and Machine Learning of Kazakhstan

- Founder of <u>IT Jobs KZ</u> job board for IT specialists (6000+ subscribers)
- Admin of community's news channel (3000+ subscribers) and AI/MoLdin Jobs ML job board (8500+ subscribers)
- Organizing events, mentoring community members

# PUBLICATIONS

- Subject-independent P300 speller classification using double input CNN with feature concatenation, DSP 2023
- Event-related spectrogram representation of EEG for CNN-based P300 speller, APSIPA ASC 2021
- Ensemble learning approach for subject-independent P300 speller", EMBC 2021
- Ensemble Voting-Based Multichannel EEG Classification in a Subject-Independent P300 Speller, Applied Sciences 2021
- Comparison of Generic and Subject-Specific Training for Features Classification in P300 Speller, APSIPA ASC 2020

# AWARDS

- Associate Fellow of the Higher Education Academy (AFHEA), awarded in March, 2023
- CodeJam to I/O for Women coding competition winner (February, 2019)

### SKILLS

- Proficiency in: numerical methods, deep learning, signal processing, causality, Python (pytorch, ML/DL, statistical frameworks)
- Languages: English (professional, IELTS: 8.0), Russian (first language), Kazakh (second language)

October, 2023 - October 2024 Dubai, UAE

January, 2023 - June, 2023 Álmaty, Kazakhstan

> August, 2024 - Present Abu-Dhabi, UAE

August, 2021 - August, 2023 Manchester, UK

August, 2021 - June, 2023 Astana, Kazakhstan

August, 2015 - June, 2019

Almaty, Kazakhstan